

Building the capacities of grassroots!



GRASSROOTS
I N S T I T U T E

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Grassroots Institute is a development education, training and research organization committed to reduce poverty through strengthening the capacities of communities, students, organizations and youths.

Grassroots Institute helps ensure that managers develop the specific skills for shaping the organizations. Its trainers and professionals bring with them a core set of proven strategies and approaches based on research and rich personal experience for developing leaders. Grassroots Institute is a community of practitioners whose purpose is to build a better world by providing education and training to individuals in intercultural understanding and global development. Grassroots Institute is based in Himachal Pradesh (India) and specializes in developing the skills and potential of individuals across South Asia and aims to become a leader in multicultural education, training and research. Its activities include facilitation of effective resource management, democratic participation and community involvement in programs, improved quality and equity in all programs, and advocacy. It offers uniquely relevant, international-quality and professional education opportunities for the leaders, managers and staff of range of organizations involved in development action.

AREAS OF EXPERTISE

- Advocacy and Communication
- Agro-Biodiversity Conservation
- Community Forest Management
- Community Natural Resource Management
- Development Communication
- Environmental Policy & Governance
- Food Security and Sovereignty
- Governance of Natural Resources
- Indigenous Knowledge Systems
- Local Governance and Accountability
- Local Livelihoods Development
- Participatory Rural Development
- People's Access to Resources
- Rights of Indigenous People
- Sustainable Agriculture
- Tribal Land Rights
- Watershed Development
- Women Empowerment

Main Contacts:

Chuni Lal, *Head of Operations*
Hasrat Arjumend, *Director (part-time)*

TRAININGS

Most typical “field training” programs are based on proven techniques involving the method for approaching communities with innovations and attitudes to learn from them instead of teaching them. The Grassroots Institute offers the *professional trainings* in following two principal modes: (1) **Open IFT Programs** and (2) **Cutomised Trainings**.

Open IFT Programs

Every year the Grassroots Institute conducts Open Intensive Field Trainings for field personnel, executives, managers and officers of organizations implementing development projects at grassroots level. Brochure, Guidelines and Application Forms of the following IFTs can be downloaded from page: www.grassrootsinstitute.in/ift-programs.html

CertPDC | *Certificate in Process Documentation & Communication*
17-21 April 2012, Shimla Deadline: 15 March 2012
Medium: English & Hindi mix

CertCSS | *Certificate in Case Story & Study Writing*
07-10 May 2012, Shimla Deadline: 15 March 2012
Medium: English & Hindi mix

CertPPP | *Certificate in Project Planning and Grant Writing*
(low cost)
21-24 May 2012, Manali Deadline: 15 March 2012
Medium: Hindi

CertAAG | *Certificate in People-Centred Advocacy for Accountable Governance*
08-12 June 2012, Manali Deadline: 30 March 2012
Medium: English

CertAAG | *Certificate in People-Centred Advocacy for Accountable Governance* (low cost)
24-28 June 2012, Kullu Deadline: 30 March 2012
Medium: Hindi

For further information, please see our website or contact us.

Tailor-made Trainings and TOTs

On demand of Government Organizations, Donor Agencies, Support Agencies, INGOs, Aid Agencies, NGOs, CSR Groups and other organizations including Government-run Development Projects, the Grassroots Institute prepares, designs, reshapes and revises a number of 'training packages' for their partners, managers, field personnel and executives. Budgeting of such training packages is done on the basis of their needs and demands. The Grassroots Institute conducts such trainings at the places convenient or strategic to the client organizations. In case, the logistic arrangements are all made by the client organizations, the Grassroots Institute simply delivers the trainings on the place of their choice.

The following are some illustrative training packages:

- Advocacy and Communication
- Advocacy on NTFP Issues
- Advocacy on People's Rights and Entitlements
- Advocacy Writing Skills
- Agribusiness Development
- Agriculture Extension
- Agrobiodiversity Conservation
- Assessment & Development of Organizational Capacities
- Behaviour Change Communication
- Case Study Writing
- Community Mobilization & Development
- Community Watershed Development & Rainwater Harvesting
- Development Communication
- Disaster Preparedness
- Food and Nutrition Security
- Gender Mainstreaming in Planning and Development Action
- Gender Sensitization Workshop
- Homestead Gardens
- Innovative Girl Child Education
- Institutional Analysis of Government's Development Schemes & Programs
- Integrated Nutrients Management
- Integrated Pest Management
- Leadership Skills
- Lobbying and Policy Advocacy
- Local Self-Governance (Panchayati Raj System)

- Local Self-Governance (PESA in 5th Scheduled Areas)
- Local Self-Governance (Urban Local Bodies)
- Logical Framework Analysis
- Media Writing Skills
- Natural Resource Management
- NTFP-Based Micro Enterprises (Market Interventions & Semi-Processing)
- Organic Farming Systems
- Participatory Action Research
- Participatory Planning, Monitoring & Evaluation
- Participatory Poverty Analysis
- People's Access to Livelihood Resources under PESA
- People-Centred Advocacy
- Personal Development
- Perspective Building on People-Centred Issues
- Post Harvest Management of Agro-Produce
- Process Writing and Documentation
- Project Cycle Management
- Project Planning and Writing
- Result Based Management
- Right to Information
- Social Audit
- Supply Chain Management
- Sustainable Agriculture
- Urban Governance

Other than above illustrative training packages, the Grassroots Institute can design fresh packages if it comes in purview of **Areas of Expertise** of the Grassroots Institute.

Study Visits

On demand of Government Organizations, Donor Agencies, Support Agencies, INGOs, Aid Agencies, NGOs, CSR Groups and other organizations including Government-run Development Projects, the Grassroots Institute can conduct Study Visits onto the development projects of Grassroots India | www.grassroots.org.in |. The following **expertise areas** can be covered:

- Sustainable Agriculture
- Conservation of Agrobiodiversity
- Development of Citizens' Media
- Ecotourism
- Local Self-Governance

GRASSROOTS RESEARCH

Grassroots Institute has been developing as a center of excellence for research, studies and assessments. A team of dedicated researchers and highly experienced expert associates performs the studies at or for the Grassroots Institute. The Grassroots Institute usually partners or seeks partnership/collaboration with donor agencies, academic or research institutes, NGOs, universities and government organizations for studies, research and assessments.

Evaluation and Participatory Monitoring are other two important functions of Grassroots Institute. Both are practiced in Grassroots Institute's internal functioning and projects implemented by Grassroots India. Also on getting sponsorship/support, the the Grassroots Institute undertakes Participatory Assessment and Monitoring (planning, execution or both) for many other organizations like funding agencies, NGOs, support agencies, etc.

Key Areas of Research

- Natural Resource Management
- Governance of Resources
- Indigenous Knowledge Systems
- Food Security and Sovereignty
- Sustainable Agriculture
- Agro-Biodiversity Conservation
- Human Right to Food
- Rural Development
- Local Self-Governance
- Development Communication
- Environmental Policy
- Gender Rights
- Political Economy of Development
- Governance of Natural Resources
- International Environmental Governance

Donors and support agencies are requested to sponsor and partner!

CONSULTANCY SERVICES

The Grassroots Institute offers specialist consultancy services for donor agencies, government agencies, international and national NGOs, NGO support organisations, and specialized development projects. Grassroots Institute helps organisations through development and change processes, which can involve strategy development and programme design. Grassroots Institute assists the client organizations in the evaluation of programs and offers support in monitoring and evaluation. Grassroots Institute also offers short term consultancies including desk studies, mentoring, peer reviews and workshop facilitation.

Nature of Consultancy Services

- perspective planning
- reviews, evaluations and impact assessment
- design and assessment of M&E systems
- partnership capacity building
- issues-based advocacy support
- organisational and programme learning
- organisational assessment
- strategic planning and change management
- scoping, mapping and design of programmes
- development & application of participatory methodologies
- enhancing programmatic approaches

Consultancy assignments are conducted by experienced members of Grassroots Institute and a core group of consultants. All of our consultants have extensive experience of working in development in South Asia and other parts of the world. Our team has an impressive depth of regional knowledge and language skills.

The above consultancy services are being extended in the **Areas of Expertise** available at Grassroots Institute.

For further information, please see our website or contact us.

