



We are seeking MEMBERS OF THE BOARD OF DIRECTORS

The Grassroots Institute

The Grassroots Institute aims to undertake innovative research, strengthen human development initiatives and take appropriate grassroots field action to empower marginalized communities and Indigenous people to bring about environmental and social consciousness as a societal change agent. The Grassroots Institute envisions effecting positive change through participation in a world in which local communities and First Nations who have been marginalized by environmental degradation, poverty, conflict and other forms of injustice gain control over their natural and biocultural resources, lives and livelihoods, and the policy decisions that affect their lives directly or indirectly. The Grassroots Institute was founded in 2005 in India and over these many years the Institute organized capacity building programs, studies and summer field schools. The Grassroots Institute is recently shifted and established in Canada. In Canada, the Institute considers field-based training and action programs in First Nations territories. The Grassroots Institute is strategically evolving partnerships in South Asia, Central Asia, and Eastern Europe. Currently, the Institute is focusing on Trainings [Summer Field Schools, International Academy], Research, Publication [mainly the Grassroots Journal of Natural Resources] and Biodiversity Governance Information Bank. For further information about our activities, please browse the website: www.grassrootsinstitute.net . To see our trainings or events, please see our unique platform: www.grassrootsglobal.net .

Role of a Board Member

Board Members are required to prepare for and attend relevant meetings, support Board decisions, provide strategic advice on the direction, mission, values and vision for The Grassroots Institute and assist in reviews of the organisation's operations, structure and function as required. As a Board Member, you will participate in evaluation of Board activities and of the role and function of the executives, including such activities as recruitment and performance appraisal for that role. All Board Members must follow and abide by governing document (Bylaws of The Grassroots Institute). Board Member is expected to act honestly and in good faith and best interests of the organization. Member needs to ensure that the organisation carries out activities within its purpose, and to ensure that any duties delegated to staff are carried out properly and by competent people. Members are also expected to respect the privacy and confidentiality of information obtained in the course of their participation and not share information that refers to staff members or members of the management group to any group or individual outside the organisation.

Specific Responsibilities

Leadership, governance and oversight

- Serving as a trusted advisor to the Director as he develops and implements strategic plan
- Reviewing outcomes and metrics created by The Grassroots Institute for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings

- Contributing to an annual performance evaluation
- Assisting the Director and Board President in identifying and recruiting other Board Members
- Partnering with the Director and other board members to ensure that board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing The Grassroots Institute to stakeholders; acting as an ambassador for the organization

Fundraising

Board Members will consider connecting and linking The Grassroots Institute with philanthropic foundations, resource agencies, CSR groups or funding agencies. It will enable the organisation to credibly solicit contributions from foundations, organizations, and individuals.

Board Term

Board Members will serve a three-year term to be eligible for re-appointment for one additional term. Board meetings will be held as and when required, but at least once a year. However, communications with Board Members will be very frequent.

Qualifications

This is an extraordinary opportunity for an individual who is passionate about our mission and who has a track record of organisational leadership. Selected Board Members will have achieved leadership stature in business, government, philanthropy, community, or the non-profit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members.

Ideal candidates will have the following qualifications:

- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, community, or the non-profit sector
- At least a Masters degree education
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of youth and Indigenous peoples
- Canadian citizen or permanent resident will be preferred. However, others will also be considered.

Service on Board of Directors of The Grassroots Institute is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties. This position is voluntary and does not require your physical presence, except for the Board Meetings.

How to Submit?

Interested people are requested to send their expression of interest along with their details of credentials (preferably a CV) at the email: info@grassrootsinstitute.net, grassrootsinstitute@gmail.com . Deadline: Until filled.